



Cabinet Office

Carbon Reduction Plan guidance

Notes for completion

Where an in-scope organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required, as a condition of participation, to submit a CRP which details their organisational carbon footprint and confirms their commitment to achieving net zero by 2050.

CRPs are to be completed by the bidding supplier and must meet the reporting requirements set out in supporting guidance and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve net zero emissions by 2050.¹¹

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a CRP covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard¹² and Guidance, and all of the following criteria are met:

- the bidding entity is wholly owned by the parent
- the commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity
- the environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract
- the CRP is published on the bidding entity's website

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's CRP may only be a temporary measure to satisfy this particular condition of participation.

The CRP should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the objectives of the CRP within their strategic plans.

A template for the CRP is set out below. Please complete and publish your CRP in accordance with the reporting standard published alongside this PPN.

¹¹ 'Bidding supplier' or 'bidding entity' means, for the purpose of this guidance, the organisation with

whom the Contracting Authority will enter into a contract if it is successful.

12 <https://www.gov.uk/government/publications/ppn-006-guidance-on-taking-account-of-carbon-reduction-plans-adopting-and-applying-conditions-of-participation-html>

Carbon Reduction Plan

Supplier name	Sonova UK Ltd, Sonova Service Centre UK Ltd and Advanced Bionics UK Ltd
Publication date	4 th September 2026

Commitment to achieving net zero

Sonova UK Ltd, Sonova Service Centre UK Ltd and Advanced Bionics UK Ltd is committed to achieving net zero emissions by 2050.

Sonova UK Ltd, Sonova Service Centre UK Ltd and Advanced Bionics UK Ltd are all subsidiaries of Sonova Group. While Sonova UK Ltd and Advanced Bionics UK Ltd mainly carry out marketing, sales activities and distribution, Sonova Service Centre UK Ltd carries our repair and manufacture of hearing instruments. Combined, these subsidiaries employ 244 FTEs (per 31th December 2025). The GHG emissions of these three subsidiaries are reported together under the carbon reduction plan.

Baseline emissions footprint

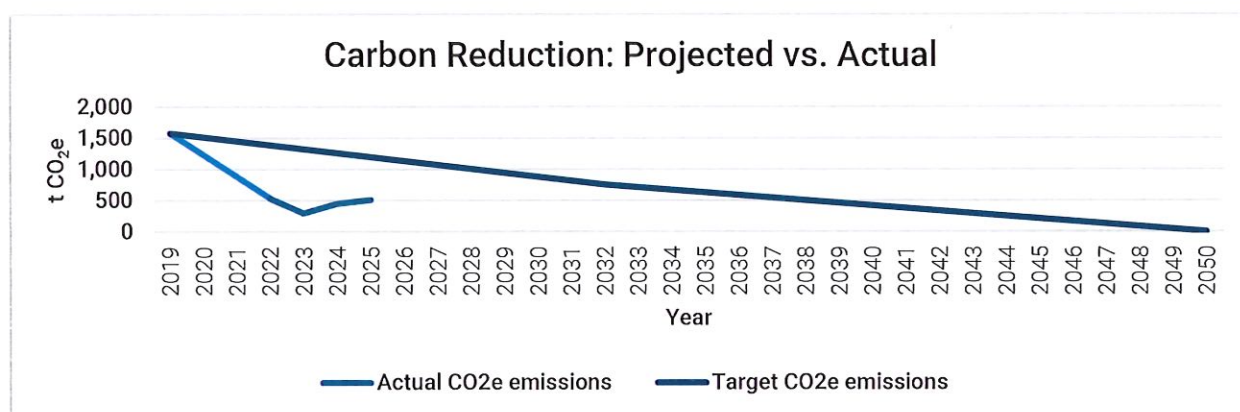
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2019	
Additional details relating to the baseline emissions calculations:	
Sonova Group's GHG emissions have undergone limited assurance in accordance with ISAE 3000 (revised) and ISAE 3410 both in the base year 2019 as well as the current year 2025.	
Baseline year emissions:	
Emissions	Total (tCO ₂ e)
Scope 1: Mobile and stationary combustion as well as refrigerants	250
Scope 2 (market-based): Electricity consumption	435
Scope 3 Cat. 4+9: Transport and distribution emissions are accounted globally and cannot be broken down by entity level. The GHG emissions from Sonova Group in 2019 are 57,235 tCO ₂ e	
Scope 3 Cat. 5: Operational waste	39
Scope 3 Cat. 6: Business travel	141
Scope 3 Cat. 7: Employee commuting	728
Total emissions: 1593 tCO ₂ e	1'582

Current emissions reporting

Reporting year: 2025

Emissions	Total (tCO ₂ e)
Scope 1: Mobile and stationary combustion as well as refrigerants	153
Scope 2 (market-based): Electricity consumption	0
Scope 3 Cat. 4+9: Transport and distribution globally: 66,063	
Scope 3 Cat. 5: Operational waste	2
Scope 3 Cat. 6: Business travel	113
Scope 3 Cat. 7: Employee commuting	246
Total emissions	513



Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets:

Reduce our scope 1 and 2 greenhouse gas emissions by 78.3% vs. 2019/20 by 2032/33 and scope 3 greenhouse gas emissions by 32.5% vs. 2019/20 by 2032/33.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 1'069 tCO₂e, a 68% reduction against the 2019 baseline and the measures will be in effect when performing the contract:

- Started sourcing 100% renewable electricity for all sites in Scope
- Moved towards a lower carbon car fleet by switching to hybrid and electric vehicles.
- Reduced operational waste.
- Implemented a hybrid working guideline for office-based employees, who can work, up to two or three days remotely.

Complementary to these actions, the organizations in scope have among other actions also moved towards using Forest Stewardship Council (FSC) certified paper and cardboard.

Sonova Group has committed to the Science-based target initiative and the targets were validated in the first half of the 2023/2024.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Continue to electrify our vehicle fleet
- Review air-travel policy to ensure more responsible business travels.
- Shipping (tertiary) packaging review to identify and implement more suitable packaging sizes, ensuring a better fit for distributed goods and reducing unnecessary packaging materials.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

 Karin Jones

Date: 9/9/2026

 ABAID UL RAZA

Date: 9/9/2026

Signed by: Alexandre Gault
Date: 09/14/2026
E1E10FA99F224D9...

Sarah Losh
09/14/2026

DocuSigned by:
Sarah Losh
7516DFF62A0744F...

¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>

Annex – Guidance notes

- Please provide details of your organisation's baseline emissions. If your organisation has not previously assessed or reported emissions, please state this and use your first reporting period as your baseline.
- Under **Additional details relating to the baseline emissions calculations**, please add details of your baseline emissions as required: for example, that it is a historic baseline which deviates from the requirements under this measure (e.g. no prior Scope 3 emissions reporting); that there had been no previous reporting; or that you have created a new baseline due to substantial organisational change or restructuring.
- Under the heading **Emissions reduction targets**, if your organisation already has emissions reduction targets, please give those targets. If your organisation had no previous emissions reduction commitment, or if this is your organisation's first carbon footprint, please provide targets for your organisation. You may want to show progress against your targets in a graph, like the one show below:
- Under the heading **Completed carbon reduction initiatives**, please provide brief details of some of your completed carbon reduction projects. This is for information only. This may include environmental management measures such as certification schemes like ISO14001 or PAS 2060, signing up to SBTi or specific measures you have taken such as: the adoption of LED/PIR lighting controls, changes to policy resulting in a reduction in company travel and flights or the electrification of the company fleet.
- Under the heading **Future carbon reduction initiatives**, please provide brief details of some of your likely/proposed future carbon reduction projects, if any. This is for information only.